

# Temporary Employment in Japan from the 1980s\*

Julen Esteban-Pretel <sup>†</sup>  
*CUNY Queens College*

Junichi Fujimoto <sup>‡</sup>  
*National Graduate Institute for Policy Studies*

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## Abstract

In Japan, non-regular employment has increased substantially since the 1980s. While a number of studies explore the source of increase in non-regular employment and its implications, there are still many issues to be uncovered. In this paper, we use the Japanese Labor Force Survey data and examine how the types of employment have shifted since the 1980s for workers disaggregated by age, gender, and marital status. The analysis uncovers the issues on non-regular employment that are masked when limiting attention to the aggregate data. In particular, we shed new light on the different labor market behaviors of males who are married and who have never been married.

Keywords: Temporary employment; Life-cycle; Japan

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<sup>†</sup>City University of New York, Queens College. Powdermaker Hall, 65-30 Kissena Boulevard, Flushing, New York 11367-1597, USA. E-mail: julen.esteban@qc.cuny.edu

<sup>‡</sup>National Graduate Institute for Policy Studies (GRIPS). 7-22-1 Roppongi, Minato-ku, Tokyo 106-8677, Japan. Email: j-fujimoto@grips.ac.jp